



Northeastern Catholic District School Board

HEALTH AND SAFETY

Policy Number: H-1

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POLICY STATEMENT

The Northeastern Catholic District School Board (NCDSB) is steadfast in its commitment to providing a safe and healthy work environment for employees, visitors, and contractors, in strict accordance with the *Occupational Health and Safety Act* (OHSA). The NCDSB is dedicated to fostering and upholding a culture of safety excellence, proactively mitigating work-related illnesses and injuries through collaborative efforts between employer and employee. By focusing on injury prevention, risk management, setting quantifiable goals, monitoring safety performance, and ensuring regulatory compliance, the NCDSB recognizes that a secure and conducive work and learning environment is essential for the well-being of all members of our school communities.

REFERENCES

Occupational Health and Safety Act (R.S.O. 1990)
NCDSB Joint Health and Safety Committee Multi-Site Agreement
NCDSB Administrative Procedure
APH001 Reporting of a Workplace Injury/Illness

POLICY REGULATIONS

- 1.0 All workers must receive training in their specific work tasks to protect their health and safety.
- 2.0 All workers must report all safety concerns or hazards to their employer/supervisor and/or Joint Health and Safety Representative.
- 3.0 All workers must consider health and safety practices and procedures as part of their daily responsibilities and duties.
- 4.0 All workers must use or wear personal protective equipment where required by the employer.
- 5.0 All contractors will comply with the Board's Health and Safety Policy as they apply to the design, operation and maintenance of facilities and equipment on each project. All contractors will perform their jobs properly in accordance with established procedures and operating philosophy.